



Business Partners - International

BPI provides Executive Coaching & Organization Development Consulting Services to **strengthen** your enterprise **Collaboration, Automation** and **Change capabilities** - all of which improves productivity, drives cost out of the business and better positions you to achieve critical business results. Companies must continually change to remain successful in today's global marketplace. **Yet 70% of major change initiatives fail to net desired results.** That said, we would like to help **Futurize Your Business** and are pleased to offer you...

- **Executive Coaching**
- **Strategic Planning & Visioning Facilitation**
- **Organization Culture Assessment & Transformation**
- **Change Enablement & Transition Management**
- **Leadership Team Assessment & Development**
- **Automation Potential Assessment & Rapid System Development**

Our **comprehensive services** are similar to those offered through large consulting firms yet **at an affordable rate.** In assessing your "current organizational reality" (*Where you are today*), we collaborate with you to rapidly facilitate the development of "**actions**" that **move you towards your vision of productivity and financial performance** (*Where you want to be*). Our simplified roadmap for change helps you navigate the transitions while our straight talk approach enables your organization the ability to **surface and candidly address key business issues that impede desired performance.**

JEANEL GRESSEL – Strategic Change Enablement - Executive Coach – Transforming Culture

Jeanel has a proven record with 3 major Fortune 50 Telecom companies in both HQ's and field roles. She has consulted and coached Sprint & Embarq Executives on strategic HRD issues relative to Culture Transformation, Merger and Spin-off initiatives. Her MBA, strong intuition & strategic focus along with her ability to work effectively with "all levels", has strengthened an organizations ability to successfully "perform and compete" in today's flat world.

BONITA MADDALENA – Transition Management - Leadership Coach

Bonita is a 20-year Veteran of AT&T. During her tenure, AT&T underwent unprecedented changes due to major shifts in the competitive landscape. She successfully coached and transitioned leadership teams through a multitude of organizational changes. Her ability to energize and embrace an environment of continual change contributed to the emergence of a more innovative and resilient AT&T.

EJ BONDOC – Process Management – Team Development

EJ is a 20-year Veteran of AT&T and has extensive experience within the private and public business and educational sectors. As an accomplished Six Sigma practitioner, she collaborates with leadership teams to streamline processes to reduce the overall costs of doing business. Her true passion lies in designing and facilitating experiences that strengthens team performance.

GARY GRESSEL – Assessing Automation Potential – Rapid System Development

Gary has created "technology solutions" which have significantly increased client business performance and profitability for the past 20 years. He has an unwavering eye in assessing organizational processes, for automation potential - then consulting and ultimately building maintenance free web-based applications. His ability to swiftly and precisely deliver end-to-end services, from analysis - design - training - implementation, allows organizations more time to devote in creating value for their customers.

Futurizing Your Business.....Together

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A percentage of our fees will be donated to a charitable organization of your choice